

Nurse Practitioner (Patient Home)

Position Title:	Nurse Practitioner	Supervisor:	VP- Operations
FLSA Exemption Status:	Exempt	Date of Revision:	October 2025

At Geriatric Post-Acute Specialists (GPS), we're more than just a healthcare group, we're redefining continuity of care across Central Texas. Our team of board-certified physicians, nurse practitioners, and physician assistants works across hospitals, rehabilitation centers, assisted living communities, and even patients' homes to ensure seamless transitions and compassionate outcomes.

We're looking for a **Nurse Practitioner** to function as a Family Medicine/Internal Medicine primary care provider responsible for admitting, rounding on, discharging patients within a Patient's Home. This role necessitates close collaboration with the administration and active participation in interdisciplinary team (IDT) meetings.

Setting: A **Patient's Home** setting involves providing medical care, monitoring, and support services directly in the patient's place of residence. This environment allows patients to receive ongoing treatment and follow-up care while maintaining comfort and independence at home.

Home-based care may include skilled nursing visits, medication management, wound care, chronic disease monitoring, or therapy services such as physical, occupational, or speech therapy. The goal of home-based care is to help patients manage their health conditions effectively and avoid unnecessary hospital or facility readmissions.

Key Responsibilities:

- Provide transition, palliative or long term in home visit services for Geriatric Post-Acute Specialists.
- Conduct in-home assessments including an evaluation of past medical history, review of systems, medication reconciliation, vital signs, and comprehensive physical exam in person and/or virtual
- Working closely with partners in the home setting, ie. Home health, hospice, mobile x-ray, mobile labs, Remote Patient Monitoring, etc.
- Identify diagnoses to be used in care management and active medical management in the furtherance of treatment
- Formulate a list of current and past medical conditions using clinical knowledge and judgment and the findings of your assessment
- Communicate findings in your assessment that will be used to inform member's PCP of potential gaps in care
- Identify urgent and emergent situations and intervene appropriately
- Educate members on topics such as disease process, medication, and compliance
- Travel up to 85%

- Maintain full active privileges at the facilities where he/she sees patients for Geriatric Post-Acute Specialists.
- Follow Medicare and state guidelines and Employer policy and procedures when providing services and submitting charges into the EHR for billing of services.
- Complete all required documentation for billing and documentation of services rendered by established deadlines.
- Maintain all professional credentials and certifications.
- Attend all business and clinical meetings coordinated by the employer or its vendors.

Required Qualifications:

- Licensures: (Must be current and in good standing)
 - Family Nurse Practitioner, Primary Care Nurse Practitioner, Adult Gerontology Nurse Practitioner, Adult Gerontology Clinical Nurse Specialist, Physician Assistant
 - Texas License
 - DEA
 - ACLS/BLS
- Education: Graduate of an accredited Nurse Practitioner program (MSN or DNP) or Physician Assistant program (MPAS or MSPAS)
- Experience: Experience in a clinical setting, preferably including internal medicine, family practice, hospitalist, or post-acute care preferred
- Strong working knowledge of chronic disease management, medication reconciliation, and transitional care
- Proficiency with documentation, coding, and billing practices (Medicare and Medicaid experience strongly preferred)
- Demonstrated ability to work independently while collaborating effectively within an interdisciplinary care team
- Excellent clinical judgment, organization, and communication skills with a compassionate, patient-centered approach
- Ability to round in skilled nursing, rehabilitation, or long-term care settings and manage a consistent patient panel

Benefits & Perks:

- Our comprehensive health and welfare benefits include medical, dental, and vision coverage, company-matched 401(k), paid time off, life insurance, ltd, std, tuition reimbursement, professional reimbursement and more, all designed to support your professional growth and personal well-being.
- Toll and Gas Reimbursement from traveling in between patient homes

Compensation:

Target Annual Compensation x-x, (Base Salary plus wRVU Bonus)

Physical Requirements:

The Nurse Practitioner must be able to perform the essential functions of the job, with or without reasonable accommodation.

- Able to stand and walk for much of the workday.

- Able to sit, bend, reach, and kneel as needed during patient care.
- Able to lift or move up to 25–50 pounds with help or proper equipment.
- Able to see, hear, and speak clearly to assess and communicate with patients and staff.
- Able to use hands and fingers to operate medical tools, computers, and other equipment.
- Comfortable working around patients, medical equipment, and typical healthcare environments, which may include exposure to body fluids or infectious materials.
- If the role includes home visits, must be able to drive and travel between locations.

The Company will make reasonable accommodations in accordance with the Americans with Disabilities Act (ADA) and applicable laws.

This job description is intended to describe the general nature and level of work being performed. It is not an exhaustive list of all duties, responsibilities, and qualifications required of the position. Management reserves the right to assign or reassign duties as necessary.

About Us:

Geriatric Post-Acute Specialists (GPS) is a group of board certified physicians, nurse practitioners, clinical nurse specialists and physician assistants.

We specialize in comprehensive care for the adolescent/adult/geriatric population of Central Texas by serving patients in multiple settings including Long Term Acute Care Hospitals, Rehabilitation Hospitals, Psychiatric Hospital, Skilled Nursing Facilities, Assisted Living Residences and patient's home. Our providers work in a variety of settings and specialties to provide seamless care from the hospital to the home.

Our company is an Equal Opportunity Employer. We do not discriminate against applicants or employees on the basis of race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, veteran status, genetic information, or any other protected status under federal, state, or local law. We are committed to maintaining a workplace free from discrimination and harassment.